

# European Technology Summit



**Sandra Healy**

CEO & Founder  
inclusio

Sandra is CEO and founder of [inclusio](#). Sandra's career spanned 20 years in the global telecoms industry and five years at Dublin City University where she established the DCU Centre of Excellence for Diversity and Inclusion. Sandra is an Organisational Psychologist and NLP Master Practitioner. Over 17 years she has championed and driven diversity and inclusion practice across industry and is considered a leading expert. In 2014, she was involved in establishing the EU Diversity Charter Ireland. In 2020 Sandra was a member of the Expert Advisory Group for Ireland's Citizens Assembly on Gender Equality and is on the Leadership Council for An Garda Síochána (Ireland's Police Force).

In 2020, inclusio spun-out of Dublin City University. The inclusio platform delivers a solution to address some of the most pressing challenges facing global employers today. Combining technology, psychology and artificial intelligence (AI), inclusio delivers a scientific, independent 'Nudge' platform that empowers leaders to measure, track and action DEI in an authentic way; through the voice of their people. The platform empowers leaders with the data they need to chart their progress on DEI efforts, measure ROI and benchmark in their sector, locally and globally.

In 2022, inclusio won the Altice International Innovation Awards, and most recently, the D&I Business & Finance ESG Awards (2023). inclusio is listed on the BOI Think Business, Top100 Startups to watch in 2023.

[www.dlapipertechsummit.eu](http://www.dlapipertechsummit.eu)